



Adiquímica's quality, environmental management and occupational health and safety management policy

Adiquímica's activity focuses on the design, production and after-sales service of specific chemical products and services for the treatment of different types of water.

Adiquímica's Management, in its will to guarantee quality in the provision of services and products, and also being aware of the importance of the environment, has implemented and maintains the quality and environmental management systems based on the requirements of the **UNE-EN ISO 9001 "Quality Management Systems. Requirements"** and **UNE-EN ISO 14001 "Environmental management systems. Requirements with guidance for use"**.

In order to provide its customers with the best service, Adiquímica's laboratory is also accredited by ENAC as a testing laboratory, according to the International Standard UNE-EN ISO/IEC 17025, with Accreditation No. 715/LE 1387.

Likewise, Adiquímica has the **UNE-EN ISO 45001 "Occupational health and safety management systems. Requirements with guidance for use"** certification, taking the commitment to guarantee the safety and health of all its employees by an ongoing improvement of preventive behaviour, and to comply with all legal and regulatory requirements.

This will is reflected in the documentation, implementation and maintenance of Adiquímica's Quality, Environmental management and Occupational health and safety Management Policy.

Adiquímica's main goal is to supply quality products and services to identify and satisfy the needs and expectations of our customers in relation to the market, making this compatible with a sustainable and safe development for our employees. The service offered is crucial and it must allow us to comply with the commitments made to our customers, anticipate their needs and comply with applicable law.

This main goal must be achieved with maximum efficiency so that quality, respect for the environment and profitability are confluent goals to achieve all customers, Adiquímica's staff and different stakeholders' satisfaction.

In order to meet this goal, Adiquímica has also obtained quality certifications for several of its products: Halal Certification, Kosher Certification and quality certificates for ADICRO range products, which are used in drinking water, to accredit their safe use internationally. It also has international quality certificates for products used in boilers, closed circuits and cooling towers, among others. Besides these certifications, Adiquímica also has others of technical and business solvency, such as CertLegio and FEDEQUIM and Achilles approvals.

Adiquímica will make sure to provide the necessary means to guarantee the safety and health of the members of the company, and to effectively improve the conditions in which work activities are carried out, thus raising the level of well-being and job satisfaction. To do so, we plan and integrate the occupational risk prevention in the management system of the organization, in order to ensure the protection of our employees health in all our activities and processes.



Adiquímica's Quality, Environmental Management and Occupational Health and Safety Policy is based on the following commitments:

1. Always seek continuous improvement in the field of environmental management as well as in the management of quality, of our products, customer service and relationships with stakeholders, by establishing and periodically monitoring the objectives and goals related to quality management and the environment. We will also ensure continuous improvement of working conditions, taking into account the following points:
 - Avoid unnecessary risks and regularly evaluate inevitable risks.
 - Combat the risks at source.
 - Adapt the work to the individual.
 - The evolution of the technique for each job.
 - Replace the dangerous with the non- or the less dangerous.
 - Prioritize collective protective measures over individual protective measures.
 - Establish mechanisms for the active participation of our staff in continuous improvement through participatory systems to collect suggestions and others deemed appropriate.
2. Design increasingly effective and safe products, which allow meeting the customer needs to a greater degree, at the same time that their environmental impact on production, use and disposal is minimized.
3. Achieve a high level of safety and health at work, complying with the current legislation on Occupational Risk Prevention in terms of safety, hygiene, ergonomics and applied psychosociology.
4. Effectively control all our processes, giving great importance to the following:
 - Quality and effectiveness of our services and products.
 - Communication with our customers.
 - Prioritize error prevention over correction.
 - Consider preventive aspects from the beginning, in the design phase itself, in the contracting of works or services and in the acquisition of equipment or products.
5. Promote the integration of risk prevention in all the activities and decisions, in technical processes, work organisation and the conditions under which it is carried out, as well as in the organisational structure of the company.
6. Guarantee the participation and information of workers in the field of occupational risk prevention, fulfilling the right to consultation of workers in health and safety issues, informing, training and sensitizing employees to work safely and keep the accident rate at the lowest possible level.
7. Develop the necessary training activities for our staff to achieve the intended degree of quality, safety and health.
8. Respect the environment and our surroundings through actions and measures aimed at preventing any type of contamination, the compliance with applicable legal regulations and collaboration with public authorities for the establishment and updating of emergency procedures.
9. Provide our customers with information on our environmental aspects in relation to the handling, use and disposal of our products.



10. Demand from our suppliers, dealers and subcontractors the highest quality and respect for the environment, and the compliance with the Occupational Risk Prevention Law and the procedure for Coordination of Business Activities.

Adiquímica's Management will ensure to promote the understanding and dissemination of our Quality, Environmental Management and Occupational Health and Safety Management Policy among our staff, through continuous training and communication with our workers, since the complete achievement of quality, environment and occupational safety goals depends on their participation and commitment. Adiquímica is also committed to the dissemination of the Quality, Environmental Management and Occupational Health and Safety Management Policy among all the companies that work for or on its behalf.

Quality, Environmental Management and Occupational Health and Safety Management Policy is available to the public upon request and it is reviewed when Adiquímica's Management deems it necessary, following the annual Review of the Quality, Environmental Management, and Occupational Health and Safety Management System.



adiquímica s.a.

Josep Coma Salvans
Adiquímica, S.A. CEO

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